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## ROLE DESCRIPTION:

### MAINTENANCE TEAM LEAD

Term:	Seasonal: Spring & Summer
Reports to:	Maintenance Supervisor
Enrollment Level:	SLT

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### Role Description:

Jobs will consist of lawn cutting, weed eating, leaf clearing, garbage collection, wood splitting, painting, moving equipment & furniture and maintaining grounds of MBC. Other tasks may include routine maintenance and supervising a team while developing and leading godly leaders.

### Accountabilities:

- Staff supervision and management.
- Developing and leading godly leaders.
- Lawn cutting, weed eating, leaf clearing
- Garbage collection
- Wood splitting
- Equipment & furniture moving
- Painting
- Cut lawn using hand, power or riding mower and trim and edge around walks, flower beds, and walls.
- Sweep walkway of debris.
- Install lawn furniture.
- Rake, mulch, and prune the grounds as needed.
- Water plants and grass as needed and apply fertilizer.
- Routine maintenance – roads, grounds, firewood, etc.
- Compliance with:
  - All relevant government regulations
  - Staff Handbook policies and procedure
  - Occupational Health and Safety Policy: be aware of your responsibilities and act accordingly
- Other Duties as required
- Student Leadership Team expectations and Responsibilities for those who are SLT

### Qualifications:

- A solid work ethic, ability for strenuous physical labour (pushing, lifting, etc.)
- Experience in handy work, landscaping and lawn mowing are important.
- Enjoy the value of a hard day's work
- Being responsible for a small crew
- G2/G driver's license is required
- Must be at least 18 years old
- The ability to work independently and with a team is important.

### Additional Requirements:

- Mature in Conduct; Professional in communication, conduct and appearance; Problem Solver; Guest Focused;
- Quick on feet, quick responding and can handle crises.
- Able to liaison effectively with guests and program participants;
- A heart for influencing youth & young adults to be passionate followers of Jesus Christ.

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ROLE DESCRIPTION:

## MAINTENANCE TEAM LEAD

- Comply with the requirements of the Occupational Health and Safety Policy by being aware of your responsibilities and act accordingly; working in the safest possible manner,
- Maintain safe and clean facilities environment by developing, enforcing and complying with procedures, rules and regulations
- Be a connected member of the MBC staff team, supporting all departments as team members, extending grace and responding with respect.

## Working Conditions:

- Working in a Christian service ministry requires a high standard of personal integrity and lifestyle. Each staff member working at MBC will be expected to adhere to the Code of Conduct as described in the Staff Manual. All staff members are expected to share in the vision, mission and ministry of MBC regardless of their role or position.
- Weekend and evening work will be required from all staff.
- Physical Demands General outdoor and physical working conditions including lifting and moving equipment. High stress conditions are likely to exist during peak seasons

### Work hours:

- You can expect to work 5-6 days per week
- You can expect to work 8-10 hours per day
- You can expect to work 40-44 total hours (on average) per week.
- Early, late and weekend shifts should be expected.

## Spring Crew Service Roles – SLT & CORE

During the Spring (May & June) all SLT and CORE Spring Crew staff will assist in other departments to help prepare MBC for the arrival of our summer guests. SLT & Core staff may be asked to do any or all of the following roles. Program staff will be given a minimum of one day a week to plan for the summer.

**Maintenance/Building Projects:** A major part of Muskoka Bible Centre's responsibilities is to maintain our God given property and facilities, ensuring readiness for the spring and summer seasons. Expect hard work and fulfillment as you prepare the grounds and facilities for ministry.

**Housekeeping:** Helping the Housekeeping department prepare for and clean up after retreat groups includes tasks such as cleaning guest accommodations, setting up meeting rooms, cleaning washrooms and taking out the trash! Housekeeping plays an integral role in the delivery of great ministry.

**Food Services:** Our kitchen will be hopping in May and June with retreat groups during this busy season. Many of the students will serve in the Dining Room and on the Dish Crew alongside our full-time food service staff. We are known for our food and our warm & hospitable Dining Room service.

**Front Office and Campground Office:** CORE staff hired for these positions will spend most of their spring crew work hours in their department.

**Widjiitiwin:** CORE and SLT staff hired for these positions will spend most of their spring crew work hours in their department.

Outside of regular work hours, Spring Crew may be tasked with additional leadership opportunities. These may include organizing worship events, leading a small group, acting as Duty Manager for weekend groups, or similar tasks.