

ROLE DESCRIPTION:

**KIDS MINISTRY TEAM LEAD**

Term:	Seasonal: Spring & Summer
Reports to:	Kids Min Coordinator
Enrollment Level:	CORE

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**Role Description:**

Support the ministry of Muskoka Bible Centre by making a positive and lasting impact by leading peers and children through Bible centered teaching and living a Christ centered life.

**Accountabilities:**

- Managing the day to day programming of Kids Ministry within the assigned age group
- Oversee with accuracy the registration of the children in the assigned age group
- Managing staff productivity and schedule within the assigned age group
- Time management
- Service with Excellence Every Time (S.W.E.E.T.)
- Spiritual leadership within the assigned age group
- MBC Team player

**Qualifications:**

- Leaders must be energetic, self-driven, self-driven, creative and sensitive individuals who love children's unique personalities and are willing to plant seeds of faith in the lives of young children
- People who are passionate about and experienced working with children and sharing Christ's love with them through their daily interactions and Bible based programming
- Supervisory experience, organization skills and flexibility are essential

**Additional Requirements: Compliant with -**

- All relevant government regulations
- The MBC Child and Youth Protection Policy (Working with children)
- Staff Handbook policies and procedure
- Occupational Health and Safety Policy: be aware of your responsibilities and act accordingly
- Other Duties as assigned
- Mature in conduct; professional in communication, conduct and appearance, problem solver, guest focused
- Quick on feet, quick responding and can handle crises
- Able to liaison effectively with guests and program participants
- A heart for influencing youth and young adults to be passionate followers of Jesus Christ
- Comply with the requirements of the Occupational Health and Safety Policy by being aware of your responsibilities and act accordingly; working in the safest possible manner
- Maintain safe and clean facility environment by developing, enforcing and complying with procedures, rules and regulations
- Be a connected member of the MBC staff team, supporting all departments as team members, extending grace and responding with respect

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**Working Conditions:**

- Working in a Christian service ministry requires a high standard of personal integrity and lifestyle. Each staff member working at MBC will be expected to adhere to the Code of Conduct as described in the Staff Manual. All staff members are expected to share in the vision, mission and ministry of MBC regardless of their role or position
- Weekend and evening work will be required from all staff
- Physical Demands and working conditions such as running and playing with kids and youth. High stress conditions are likely to exist during peak program seasons
- Work hours –
  - You can expect to work 6 days per week
  - You can expect to work 6-8 hours per day
  - You can expect to work 40 total hours (on average) per week
  - Early, late and split shifts should be expected