

ROLE DESCRIPTION:

## DREAM TEAM CORE

Term:	Seasonal: Spring & Summer
Reports to:	Kids Ministry Coordinator (with some tasks led by the Director of Ministry)
Enrollment Level:	CORE

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### Role Description:

Support the ministry of Muskoka Bible Centre by making a positive and lasting impact by coordinating and performing in skits, songs and worship for Kids Min programming, other ministry events, and act as a liaison with the Kids Min Coordinator to support young guests with special needs.

### Accountabilities:

- Lead the DREAM (Dynamic Reenactment & Extra Assistant Ministry) Team under the supervision of the Kids Ministry Coordinator to effectively present Bible stories, skits and worship to help guests move closer to Jesus
- Support young guests presenting with additional needs to succeed in their participation in Kids Ministry programming during the morning sessions
- Prepare and rehearse content to deliver top tier performances during Kids Ministry morning sessions (Monday to Friday) and Riverside Live (Saturday)
- Create recorded content for sessions such as Riverside Live, Kids Min programs, Closing Campfire, etc.
- Managing staff productivity and scheduling of the DREAM Team
- Generally, help create an atmosphere of fun and joy for guests throughout their experiences at MBC
- Time management
- Service with Excellence Every Time (S.W.E.E.T.)
- MBC Team player

### Qualifications:

- Leaders must be energetic, self-driven, creative and sensitive individuals who love children's unique personalities and are willing to plant seeds of faith in the lives of young children through performance
- People who are passionate about and experienced working with children and sharing Christ's love with them through their daily interactions and Bible based programming, as well as a heart for those whom God has gifted with special needs.
- Supervisory experience, organization skills and flexibility are essential

### Additional Requirements:

- Compliant with
  - All relevant government regulations
  - The MBC Child and Youth Protection Policy (Working with children)
  - Staff Handbook policies and procedure
  - Occupational Health and Safety Policy: be aware of your responsibilities and act accordingly
- Other Duties as assigned
- Mature in conduct; professional in communication, conduct and appearance, problem solver, guest focused
- Quick on feet, quick responding and can handle crises
- Able to liaison effectively with guests and program participants
- A heart for influencing youth and young adults to be passionate followers of Jesus Christ

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- Comply with the requirements of the Occupational Health and Safety Policy by being aware of your responsibilities and act accordingly, working in the safest possible manner
- Maintain safe and clean facility environment by developing, enforcing and complying with procedures, rules and regulations
- Be a connected member of the MBC staff team, supporting all departments as team members, extending grace and responding with respect

### Working Conditions:

- Working in a Christian service ministry requires a high standard of personal integrity and lifestyle. Each staff member working at MBC will be expected to adhere to the Code of Conduct as described in the Staff Manual. All staff members are expected to share in the vision, mission and ministry of MBC regardless of their role or position
- Weekend and evening work will be required from all staff
- Physical Demands and working conditions such as running and playing with kids and youth. High stress conditions are likely to exist during peak program seasons
- Work hours –
  - You can expect to work 6 days per week
  - You can expect to work 6-8 hours per day
  - You can expect to work 40 total hours (on average) per week
  - Early, late and split shifts should be expected

### Spring Crew Service Roles – LEAD & CORE

During the Spring (May & June) all Lead and CORE Spring Crew staff will assist in other departments to help prepare MBC for the arrival of our summer guests. Lead & Core staff may be asked to do any or all of the following roles. Program staff will be given scheduled work time to plan for summer activities under the leadership of their department heads.

- **Maintenance:** A major part of Muskoka Bible Centre's responsibilities is to maintain our God given property and facilities, ensuring readiness for the spring and summer seasons. Expect hard work and fulfillment as you prepare the grounds and facilities for ministry.
- **Housekeeping:** Helping the Housekeeping department prepare for and clean up after retreat groups includes tasks such as cleaning guest accommodations, setting up meeting rooms, cleaning washrooms and taking out the trash! Housekeeping plays an integral role in the delivery of great ministry.
- **Food Services:** Our kitchen will be hopping in May and June with retreat groups during this busy season. Many of the students will serve in the Dining Room and on the Dish Crew alongside our full-time food service staff. We are known for our food and our warm & hospitable Dining Room service.
- **Front Office and Campground Office:** CORE staff hired for these positions will spend most of their spring crew work hours in their department.
- **A/V:** CORE Staff will spend part of their time in their departments assisting retreat groups with A/V needs, and other hours will be in Maintenance/Dining Room/Housekeeping.
- **Recreation:** CORE Recreation staff will spend most of their spring crew work in their department preparing for the summer and assisting with retreat group needs.
- **Widjiitiwin:** Lead staff hired for these positions will spend most of their spring crew work hours in their department.

Outside of regular work hours, Spring Crew may be tasked with additional opportunities to lead spiritual growth activities.