



ROLE DESCRIPTION:

KIDS MINISTRY LEAD

Term:	Seasonal: Spring & Summer
Reports to:	Luke LaRocque, Director of Ministry & Kids Min Coordinator
Enrollment Level:	Lead

Role Description:

Support the ministry of Muskoka Bible Centre by making a positive and lasting impact by leading peers and children through Bible centered teaching and living a Christ centered life.

Accountabilities:

- Managing the day-to-day programming of Kids Ministry with the assistance of the Kids Min Coordinator
- Oversee the registration for all children who attend Kids Ministry program
- Oversee the four age groups of ministry: Little Steps, Hoppers, Jumpers and Skippers
- Managing staff productivity and schedule – university and high school aged students
- Provide oversight for Self Serve Nursery
- Service with Excellence Every Time (S.W.E.E.T.)
- Spiritual leadership within the Kids Ministry Department
- MBC Team player

Qualifications:

- Post-secondary – Early Childhood Education or Child & Youth Care
- Leaders must be energetic, self-driven, self-driven, creative and sensitive individuals who love children's unique personalities and are willing to plant seeds of faith in the lives of young children
- Experience in leading a team to direct children in outdoor and indoor settings, classroom, church, camp or sports
- Leading Bible studies, teaching, activities, evangelism, missions
- Working in a team setting – complement one another and assist as needed
- Supervisory experience, organization skills and flexibility are essential
- An applicant studying childhood education and development would be recommended

Additional Requirements:

- Compliant with
 - All relevant government regulations
 - The MBC Child and Youth Protection Policy (Working with children)
 - Staff Handbook policies and procedure
 - Occupational Health and Safety Policy: be aware of your responsibilities and act accordingly Other Duties as required
- Mature in Conduct; Professional in communication, conduct and appearance; Problem Solver; Guest Focused
- Quick on feet, quick responding and can handle crises
- Able to liaison effectively with guests and program participants
- A heart for influencing youth & young adults to be passionate followers of Jesus Christ
- Comply with the requirements of the Occupational Health and Safety Policy by being aware of your responsibilities and act accordingly; working in the safest possible manner
- Maintain safe and clean facilities environment by developing, enforcing and complying with procedures, rules

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- and regulations
- Be a connected member of the MBC staff team, supporting all departments as team members, extending grace and responding with respect

Working Conditions:

- Working in a Christian service ministry requires a high standard of personal integrity and lifestyle. Each staff member working at MBC will be expected to adhere to the Code of Conduct as described in the Staff Manual. All staff members are expected to share in the vision, mission and ministry of MBC regardless of their role or position
- Weekend and evening work will be required from all staff
- Physical Demands some physical working conditions such as running and playing with kids and youth. High stress conditions are likely to exist during peak seasons.
- Work hours –
 - You can expect to work 6 days per week
 - You can expect to work 6-8 hours per day
 - You can expect to work 40 total hours (on average) per week
 - Early, late and split shifts should be expected

Spring Crew Service Roles – LEAD & CORE

During the Spring (May & June) all Lead and CORE Spring Crew staff will assist in other departments to help prepare MBC for the arrival of our summer guests. Lead & Core staff may be asked to do any or all of the following roles. Program staff will be given scheduled work time to plan for summer activities under the leadership of their department heads.

- **Maintenance:** A major part of Muskoka Bible Centre's responsibilities is to maintain our God given property and facilities, ensuring readiness for the spring and summer seasons. Expect hard work and fulfillment as you prepare the grounds and facilities for ministry.
- **Housekeeping:** Helping the Housekeeping department prepare for and clean up after retreat groups includes tasks such as cleaning guest accommodations, setting up meeting rooms, cleaning washrooms and taking out the trash! Housekeeping plays an integral role in the delivery of great ministry.
- **Food Services:** Our kitchen will be hopping in May and June with retreat groups during this busy season. Many of the students will serve in the Dining Room and on the Dish Crew alongside our full-time food service staff. We are known for our food and our warm & hospitable Dining Room service.
- **Front Office and Campground Office:** CORE staff hired for these positions will spend most of their spring crew work hours in their department.
- **A/V:** CORE Staff will spend part of their time in their departments assisting retreat groups with A/V needs, and other hours will be in Maintenance/Dining Room/Housekeeping.
- **Recreation:** CORE Recreation staff will spend most of their spring crew work in their department preparing for the summer and assisting with retreat group needs.
- **Widjiitiwin:** Lead staff hired for these positions will spend most of their spring crew work hours in their department.

Outside of regular work hours, Spring Crew may be tasked with additional opportunities to lead spiritual growth activities.