



ROLE DESCRIPTION

ROOM LEADER

Term:	Seasonal: Spring and/or Summer
Reports to:	Student Discipleship Coordinators
Enrollment Level:	Frontliners or Cores- Weekly Honorarium Provided

Role Description:

MBC's Immerse Room Leaders exist to create a safe and fun staff community environment with an emphasis on spiritual growth. Reporting to the Student Discipleship Coordinators, Room Leaders are excited to support others, and have a desire to encourage Immerse students in their dorm room. Room Leaders act as a line of support for the various needs of the staff members in their room. This may include conflict resolution, Spiritual discussions, and prayer times with their peers. Room Leaders are backed up by the Student Discipleship Coordinators, Dorm Family, and Immerse Section Heads. Dorm Devos will be one of their highest responsibilities in order to develop their leadership skills, ability to teach the Bible and strengthen their room life.

Accountabilities:

- Create a fun and exciting dorm life, particularly for those in your room
- Create safe times for deep discussions and prayer time amongst your roommates on a regular basis
- Lead alongside Godly leaders and set an example for your peers by the way you live
- Cultivate spiritual growth within the community, with an emphasis on your roommates
- Conflict resolution (within reason); maintaining communication of conflicts with Student Coordinators and Dorm Family.
- Promote staff activities, with the possibility but not requirement of planning and executing staff events.
- Create and lead Bible studies and room devotionals
- Build and maintain strong team relationships (within the student community: Cores and SDT)
- Report any injuries of fellow staff to SDT Members.
- Remind roommates to report their own sick days to department managers before shift start time
- Work with the Student Discipleship Team to make the summer safe and awesome for all staff

Qualifications:

- Fluency in English reading, writing, and speaking is required
- Experience in church ministry or christian camp is beneficial
- Leading others in a group project or Bible study style activities is beneficial

Characteristics of a solid Room Leader may Include:

- Compassionate and caring
- Approachable by peers and leaders
- A passion to see your peers thrive in Christ
- A desire to lead well, and lead by example
- Adaptability, flexibility
- Confidence to guide others gently towards Christ-like behaviour
- A desire to see the best in others, and encourage them
- Ability to be honest and vulnerable and build solid Christ-centered friendships
- Willingness to "get it wrong" and learn from mistakes, and encourage others to learn from their own mistakes
- Humble in attitude, gentle



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- Focused on personal relationship with Christ
- Good time-management skills
- Energetic, fun, and responsible
- Problem solver, good listener
- Organized and disciplined
- Mature in conduct, with a growing relationship with Jesus Christ

Additional Requirements:

- Room Leaders will be expected to attend Room Leader Training sessions and meetings throughout the Spring and Summer and will be given ample time to schedule with their managers accordingly.
- Training relevant to the Room Leader position will be provided: dealing with mental health, how to be a godly leader, conflict resolution, how to develop a dorm devo, among other trainings as necessary
- Meet with a mentor of your choice once a week to confide in, pray with and be encouraged by
- Ensure curfews are followed and participate in them as well
- Bi-weekly meeting with other Room Leaders and Student Discipleship Team
- Weekly check in with other Room Leaders for accountability
- The MBC Child and Youth Protection Policy (working with children)
- Read and abide by Staff Handbook policies and procedure
- Be aware of and abide by Occupational Health and Safety Policy
- Other duties as required
- Vulnerable Sectors Police Check

Working Conditions:

- Working in a Christian service ministry requires a high standard of personal integrity and lifestyle. Each staff member working at MBC will be expected to adhere to the Code of Conduct as described in the Staff Manual. All staff members are expected to share in the vision, mission and ministry of MBC regardless of their role or position
- Weekend and evening work will be required from all staff. Please remember this and plan accordingly. Times of work are subject to change based on the needs of the roommates. There is not a designated "on duty/off duty" time for Room Leaders.
- Physical Demands: some physical working conditions such as walking or engaging in staff activities (Volleyball, dodgeball) would be beneficial. High stress conditions are likely to exist during peak seasons. Some late nights and early mornings may exist.
- Work hours: Room Leaders would be expected to add an additional 1-4 hours per week in community involvement, on top of regular work hours. Compensation as per contract agreement.